

# EURAXESS

## Job offer

JOB

PORTUGAL

[Escola Superior de Enfermagem do Porto](#) | Posted on: 13 February 2025

### RECRUITMENT COMPETITION FOR FOUR ADJUNCT PROFESSORS Disciplinary area: Nursing - Specific domain of Medical-Surgical Nursing

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13 Feb 2025

## Job Information

Organisation/Company

Escola Superior de Enfermagem do Porto

Research Field

Medical sciences

|   |                                     |
|---|-------------------------------------|
| <b>Researcher Profile</b>   | First Stage Researcher (R1)         |
| <b>Positions</b>  | Other Positions                     |
| <b>Country</b>  | Portugal                            |
| <b>Application Deadline</b>   | 27 Mar 2025 - 23:59 (Europe/Lisbon) |
| <b>Type of Contract</b>   | Permanent                           |
| <b>Job Status</b>   | Full-time                           |
| <b>Hours Per Week</b>   | 35                                  |
| <b>Offer Starting Date</b>  | 13 Feb 2025                         |
| <b>Is the job funded through the EU Research Framework Programme?</b>         | Not funded by a EU programme        |
| <b>Is the Job related to staff position within a Research Infrastructure?</b> | No                                  |

## Offer Description

Considering the deliberation of the ESEP's Management Board, dated December 18, 2024, and on the proposal of the Technical-Scientific Council, recorded in the Minutes no. 47/2024, dated December 2;

Considering the established in paragraph 1 of article 33 of the Lei do Orçamento do Estado for 2025, approved by Law no. 45-A/2024, dated December 31;

Considering the percentage targets for the composition of the teaching staff, set out in article 30 of the Estatuto da Carreira do Pessoal Docente do Ensino Superior Politécnico (ECPDESP) [Statute of the Career of Teaching Staff in Polytechnic Higher Education (ECPDESP)], and the requirements for the composition of the teaching staff established within the bachelor's and master's study cycles offered at ESEP, under the terms of articles 6 and 16 of the Regime jurídico dos graus e diplomas do ensino superior [Legal Framework for Degrees and Diplomas in Higher Education], approved by Decree-Law no. 74/2006, dated March 24, in its wording by Decree-Law no. 65/2018, dated August 16, as amended by Decree-Law no. 27/2021, dated April 16, and article 49 of the Regime jurídico das instituições de ensino superior politécnico [Legal Framework for Polytechnic Higher Education Institutions] (RJIES), approved by Law no. 62/2007, dated September 10;

Considering that, within the scope of the assessment and accreditation processes for institutions and their study cycles, the Agência de Avaliação e Acreditação do Ensino Superior [Higher Education Assessment and Accreditation Agency] assesses compliance with the aforementioned regulations concerning the composition of the teaching staff of polytechnic higher education institutions;

Considering that the hiring referred to in this Notice has the corresponding budgetary allocation in the school's budget;

Under the terms referred to in articles 3, 5, 10-B, 15, 15-A, 17 and 29-B of the ECPDESP, approved by Decree-Law no. 185/81, dated July 1, in its wording by Decree-Law no. 207/2009, dated August 31 (republished), amended by Law no. 7/2010, dated May 13, coupled with the Regulamento de concursos para contratação de professores da ESEP [Regulations on

Competitions for the Recruitment of Teachers at the ESEP], approved by Order of the President no. 2011/12, dated May 16; and

According to the competences foreseen in paragraph d) of number 1 of article 92 of RJIES, approved by Law 62/2007, of September 10, and in paragraph g) of number 2 of article 31 of ESEP's Statutes, amended and republished in the annexe to the Normative Dispatch no. 20/2021, published in Diário da República, 2ª série, no. 137, of July 16, 2021;

I hereby determine the opening, for a period of 30 working days from the date of publication of the Notice in the Diário da República, of a competition to the filling of 4 (four) vacancies, provided for and not filled within the ESEP's teaching staff map for 2025, under the following terms and conditions:

1. Type of competition - Documentary application.
2. Category – Adjunct Professor
3. Disciplinary area – Nursing, in accordance with paragraph a), no. 2 of article 14 of the ESEP's Regulation for Teachers Recruitment Competition.
  1. Special selection requirements: Curricular profile in the specific domain of **medical-surgical nursing**.
4. Competition validity - The competition is only valid for filling the indicated vacancies and will be extinguished when completely fulfilled or one year after the date of approval of the final classification by the President of the Escola Superior de Enfermagem do Porto. The approved list will not constitute an internal recruitment reserve.
5. Functional content – As described in paragraph 4 of article 3 of the ECPDESP.
6. Workplace – Escola Superior de Enfermagem do Porto (pole Cidade do Porto, pole Dona Ana Guedes, and pole São João) and all other facilities where the school develops its activities.
7. The remuneration positioning - shall be determined in accordance with the provisions of Decree-Law no. 408/89 of November 18, amended by Decree-Law no. 76/96 of June 18, and by Decree-Law no. 212/97 of August 16.
8. Admission requisites - holder of a PhD degree in nursing or a title of specialist in nursing under the terms of article 17 of the ECPDESP.
9. Mode of the applicable contractual relationship - Employment contract in public functions for an undetermined period of time.
10. Detailed application instructions:
  1. The application must be presented through a request form, written in Portuguese and addressed to the president of the jury. It must include the candidate's full name, address, telephone number, e-mail address, identification of the job application competition and identification of the attached documents;
  2. The request form must be accompanied by the following documents:
    1. Detailed *Curriculum vitae*, written in Portuguese and, in the case of applicants from foreign countries, it may be written in English, organized exactly according to the parameters and criteria of the final assessment, defined in the evaluation grid and accompanied by the respective supporting documents, presented in the original language in which they were issued, being their translation into Portuguese or English mandatory if they are not written in the original languages;
    2. Copy of citizen identification documents;
    3. A criminal record certificate ensuring that the applicant is not inhibited from holding public office nor is impeded from performing duties related to the application;
    4. Certificate of physical fitness and psychological profile required to perform the duties;
    5. Updated bulletin with mandatory vaccinations;
    6. Authenticated copy of doctoral degree diploma and/or certificate of the title of specialist.
11. The documents mentioned in subparagraphs iii), iv) and v) of the previous paragraph b) can be replaced by a statement under the applicants' oath, which ensures that the applicant is not inhibited from performing public functions or impeded from performing the intended functions,

has the physical fitness and psychological profile required to accomplish the duties inherent to the function and has complied with the laws of compulsory vaccination.

12. Applications must be sent by e-mail to [rhv@esenf.pt](mailto:rhv@esenf.pt) by 11.59 p.m. on the last day of the application deadline.
13. Selection and ordering - The curricular evaluation of the applicants is materialized in a classification obtained from the application of a valuation system based on parameters, criteria, and weightings under the provisions set for in article 7 of the ESEP's Regulation for Teachers Recruitment Competition and will objectively consider:
  1. The qualification of the applicant, which will be evaluated based on the assessment of academic and training experience in the specific domain of **medical-surgical nursing (80 points)**:
    1. The academic degrees obtained, and the academic exams completed, as well as the exams for the Title of Specialist Nurse, in accordance with Decree-Law 206/2009, dated August 31, with the subsequent amendments;
    2. Specialized and postgraduate training in the specific domain of **medical-surgical nursing**;
    3. Critical appraisal of the candidate on the relevance of the qualification, and other training, for the performance of the function and its framework in the specific domain of **medical-surgical nursing**.
  2. The applicants' technical-scientific and professional performance will be evaluated based on the assessment of relevant work and activities conducted in the specific domain of **medical-surgical nursing (50 points)**:
    1. Scientific publications in indexed journals;
    2. The carrying out of science and technology dissemination;
    3. Participation in R&D projects;
    4. Participation in juries of academic degrees and other juries;
    5. Critical appraisal of the candidate on the relevance of the referred technical-scientific activities for the performance of the function and its framework in the specific domain of **medical-surgical nursing**.
  3. The applicant's pedagogical competency will be appraised on the quality and the extent of previous teaching practice, namely **(35 points)**:
    1. The total number of teaching hours in curricular units taught and in the different modalities used, in the various study cycles;
    2. The curricular units taught in the different study cycles regardless of the modalities used;
    3. The experience in producing educational materials and the implementation of techniques and practical methods to support innovative teaching;
    4. Guidance/co-supervision of academic work at post-graduate level;
    5. Critical appraisal of the candidate on the relevance of the referred pedagogical activities for the performance of the function and its framework in the specific domain of **medical-surgical nursing**, in line with the ESEP's scientific project.
  4. Other relevant activities under the ESEP's mission that will be assessed based on the appreciation of the applicant's individual performed activities, namely **(35 points)**:
    1. The provision of services and consultancies;
    2. The performance of duties and functions in higher education institutions;
    3. The performance of duties and functions in healthcare institutions;
    4. Professional, social and other activities considered relevant to the school's mission;
    5. The elaboration of a scientific-pedagogical project adequate to the functions of the category for which the candidate is applying according to the specific domain in **medical-surgical nursing** and the ESEP's mission.
14. Applicants who obtain a final classification without rounding equal to or higher than 12 points are deemed to be approved by absolute merit.
15. The jury is composed of five elements:

**President:**

- Professor Carlos Alberto Cruz Sequeira, PhD, Main Coordinating Professor at Escola Superior de Enfermagem do Porto;

### Members:

- Professor Ana Leonor Alves Ribeiro, PhD, Coordinating Professor at Escola Superior de Enfermagem do Porto, replacing the president of the jury in his absences or impediments;
- Professor Maria Isabel Domingues Fernandes, Coordinating Professor at Escola Superior de Enfermagem de Coimbra;
- Professor Maria Dulce Santos Santiago, PhD, Coordinating Professor at Escola Superior de Saúde, Instituto Politécnico de Beja;
- Professor Adriano de Jesus Miguel Dias Pedro, PhD. Coordinating Professor at Escola Superior de Saúde, Instituto Politécnico de Portalegre;

### Alternate members:

- Professor Maria Celeste Bastos Martins de Almeida, PhD, Coordinating Professor at Escola Superior de Enfermagem do Porto;
- Professor Maria Madalena de Jesus Cunha Nunes, PhD, Coordinating Professor at Escola Superior de Saúde, Instituto Politécnico de Viseu.

14. Admission of applications – After the deadline for submission of applications, the jury verifies the information submitted by applicants, namely, whether the applicant meets the qualification requirements and if all documents that must accompany the application were presented;
15. Hearings of interested parties - Applicants who do not meet the admission eligibility criteria will be excluded from the competition and will be previously notified of this intention by e-mail, for the purpose of holding the hearing of interested parties under the Administrative Procedure Code.
16. Public hearings - If necessary to clarify aspects of the applicants' curricula, the jury can hold public hearings on equal circumstances for all applicants. These hearings will occur between the 10th and the 20th day following the deadline for submission of applications.
17. After the admission applications phase, based on the final evaluation system, the jury will draw up and approve a report of the assessment of the curriculum of each applicant and assigns it a rating on a scale from 0 to 20 (rounded to hundredths).
18. Applicants approved with absolute merit are ordered by descending order of the classification obtained after applying the final valuation system. In case of equal valuation, the jury will apply tie-breaking criteria previously approved.
19. The final ranking list will be published in the official Portuguese gazette (Diário da República), 2ª Série, posted on an appropriate note board at the school and made available on the ESEP's website.
20. Personal data processing: The processing of data submitted by the applicants for the purposes of this competition is limited to the purpose for which the data were collected.
21. Consultation process - Applicants who wish to consult the competition process can do so under previous scheduling at the SGR-RH at the Escola Superior de Enfermagem do Porto, at its headquarters, at Rua Dr. António Bernardino de Almeida, 4200- 072 Porto, during business hours, from 10 a.m. to 4 p.m.

## Where to apply

E-mail

[rhv@esenf.pt](mailto:rhv@esenf.pt)

## Requirements

Research Field

Medical sciences » Other

**Education Level**

PhD or equivalent

**Skills/Qualifications**

1. Admission requisites - holder of a PhD degree in nursing or a title of specialist in nursing under the terms of article 17 of the ECPDESP.

**Specific Requirements**

1. Disciplinary area – Nursing, in accordance with paragraph a), no. 2 of article 14 of the ESEP's Regulation for Teachers Recruitment Competition.
  1. Special selection requirements: Curricular profile in the specific domain of **medical-surgical nursing**.

## Additional Information

### Work Location(s)

**Number of offers available**

4

**Company/Institute**

Escola Superior de Enfermagem do Porto

**Country**

Portugal

**State/Province**

Porto

**City**

Porto

**Postal Code**

4200-072

**Street**

Rua Dr. António Bernardino de Almeida 4200-072 Porto

**Geofield**

## Contact






|                |   |
|----------------|---|
| State/Province | Porto   |
| City           | Porto   |
| Website        | <a href="https://www.esenf.pt/pt/">https://www.esenf.pt/pt/</a> |
| Street         | ESEP, R Dr António Bernardino de Almeida, 830, 844, 856         |
| Postal Code    | 4200-072  |

Apply now [✉ \(mailto:rhv@esenf.pt?subject=RECRUITMENT COMPETITION FOR FOUR ADJUNCT PROFESSORS Disciplinary area: Nursing - Specific domain of Medical-Surgical Nursing\)](mailto:rhv@esenf.pt?subject=RECRUITMENT%20COMPETITION%20FOR%20FOUR%20ADJUNCT%20PROFESSORS%20Disciplinary%20area%3A%20Nursing%20-%20Specific%20domain%20of%20Medical-Surgical%20Nursing)

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